

Human Resource Management (HUM-453-F)

Questions Bank

1. What do you understand by Organisational Behaviour? Explain Various factors that affect Organisational Behaviour.
2. Explain Goals of Organizational Behaviour?
3. What are the various fundamental concepts which affect the behavior of organization?
4. What do you understand by Motivation? How does motivation affect the performance of employees?
5. Explain Maslow Theory of Motivation.
6. Define Morale. What are the various factors that affect the morale of employees?
7. Explain relationship between productivity of organization and morale of Employees.
8. Explain methods used to evaluate morale of employees. How can we raise the morale of existing employees of the organization?
9. What do you understand by Communication? Explain the process of communication.
10. Explain barriers to Communication.
11. Explain the importance of Effective Communication to the organization
12. Define Leadership. Explain difference between Leader and Manager.
13. Explain various styles of leadership.
14. Explain approaches to leadership.
15. What do you understand by Human resources? Explain the importance of Human resources to the organization
16. Explain need of Human Resource Management.
17. Explain various approaches to Human Resource Management.
18. Explain the process of Human resource Planning.
19. Explain various methods of recruitment used by organization.
20. What do you understand by Training & Development? Explain concept behind training of Employees.
21. Explain Importance of imparting training to employees.
22. Explain various methods of Management Development.
23. Define Compensation. Explain Various factors affecting Compensation.
24. Explain various methods of Wage Payment.
25. Explain causes behind differences in wages of Employees.
26. What do you understand by Wage Incentives? Explain Objectives of Wage Incentives.
27. Explain various types of Incentive Plans.